

Welcome to the University of Arizona!

You now work at a **Hispanic Serving Institution (HSI)** and the first 4-year public university in Arizona to receive this federal designation by the U.S. Department of Education.

Not only does this mean that 1-out-of-4 undergraduate students identifies as Hispanic, but that the UA is actively committed to playing a role in the expansion of educational opportunities for students with diverse backgrounds. Our HSI designation also influences our collective commitment to create the conditions necessary for supporting a positive and culturally engaging campus for all students, faculty, and staff.

Our HSI designation brings about many opportunities for you, including but not limited to the:

- **HSI Fellows Program**, as part of the **UA's Inclusive Leadership Program** this fellowship is a brand new one-year project-based leadership opportunity for a cohort of 8-12 thought and action leaders, including junior faculty, academic and administrative heads, program directors and assistant directors, and individuals identified as emerging leaders
- **HSI Grant Programs**, such as those sponsored by the [National Science Foundation](#), the [U.S. Department of Agriculture](#), and the [U.S. Department of Education](#)
- **UA's Strategic Plan**, which situates our HSI designation as an opportunity for all of us to advance student success and to foster a climate that supports the success of all who learn and work here

You are joining a vibrant and diverse community of learners and doers. As you transition into your new role I encourage you to think about:

- Connecting the HSI designation to your teaching, curriculum, research, and service, as well as to the nature of your relationships with students, faculty, and staff
- Engaging in the numerous offerings of professional development that help support an environment committed to access and impact.

Sincerely,

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