

UNIVERSITY OF ARIZONA, COLLEGE OF VETERINARY MEDICINE

CRITERIA FOR PROMOTION - ASSISTANT TO ASSOCIATE PROFESSOR WITH TENURE & ASSOCIATE TO FULL PROFESSOR

NOTE: CANDIDATE FOR TENURE MUST ALSO MEET THE CRITERIA FOR THE RANK AT WHICH TENURE IS SOUGHT.

General Considerations	Promotion to Associate Professor with Tenure	Promotion to Full Professor
<u>Teaching*:</u>	<p>Some examples of these accomplishments may include but are not limited to:</p> <ul style="list-style-type: none"> • Developing innovative course materials, instructional projects, and/or replicable systems of instruction. • Developing and/or participating in innovative academic program curricula development. • Supervising student field research or internships. • Extramural teaching and training, such as continuing education for veterinary practitioners, workforce development training, skill-building trainings and workshops for community organizations and residents, and sustained capacity-building activities with community partnerships that involve the transfer of knowledge and/or skills and whose outcomes are documented 	<p>Appointment or promotion to this rank should be considered only for those who have demonstrated outstanding ability in discharging responsibilities without supervision.</p> <ul style="list-style-type: none"> • The individual must have demonstrated accomplishments as an academician and teacher, with a mastery of the fundamentals of the individual’s own subject, and the ability to relate this knowledge well. Some examples: • Providing veterinary practice opportunities to students by organizing projects, selectives, field experiences, externships, or clinical rotations. • Advising/mentoring/supervising students (or residents and post-doctorates). • Writing textbooks or course-related laboratory manuals.
<u>Research or Scholarly/Creative Activity*:</u>	<ul style="list-style-type: none"> • Engages in quality original research/scholarly activity as evidenced by publication record. • Provides evidence of recognition at regional and national levels. • Contributes to grants and contract activities. • Involves graduate students in collaborative research and scholarly activities. • The significance and originality of the research efforts will be as important as quantity. 	<p>The research mission of the University requires faculty members to contribute actively to:</p> <ul style="list-style-type: none"> • The expansion of intellectual frontiers and to participate in the creation and/or scientific application, translation, evaluation, and dissemination of new knowledge. • Faculty whose primary area of responsibility is research are generally expected to participate in applied and/or basic research and to contribute to the research activities and grant seeking of other CVM faculty. • A national reputation among peers for excellence in research is required, one example is by the expansion of intellectual frontiers and to participate in the creation and/or scientific application, translation, evaluation, and dissemination of new knowledge.
<u>Service/Outreach*:</u>	<ul style="list-style-type: none"> • Contributions to CVM by serving on college committees. • Service to professional organizations and/or professional journals. • Serving in the faculty senate or in other faculty governance roles. • Service such as participating in governance/operations, boards, or advisory committees of professional or community organizations. Commitment to Data Safety Monitoring Boards, Institutional Review Boards and scientific review or oversight groups. 	<p>Positive contributions to the service function of the CVM may include but are not limited to:</p> <ul style="list-style-type: none"> • Significant service to the Division, College, University, the public, and to professional organizations and activities at the state and national level should be documented. • Organizational leadership service such as intramural service (participation in meaningful organized University activities other than teaching or research), extramural service (professional service to administrative agencies and organizations in their discipline), and public/community service, or outreach.

***Commensurate with the effort assignment of their position**

Prepared by College of Veterinary Medicine.

Approved by a majority vote of the CVM Faculty on July 23, 2024